July 17, 2020

Tom Nievez Contract Planner County of San Bernardino 385 North Arrowhead Avenue, First Floor San Bernardino, California 92415-0187

Whitehaven Estates (Project)
Mitigated Negative Declaration (MND)
SCH# 2020060430

Dear Mr. Nievez:

Governor's Office of Planning & Research

Jul 21 2020

STATE CLEARINGHOUSE

The California Department of Fish and Wildlife (CDFW) received a Notice of Intent to Adopt an MND from the County of San Bernardino for the Project pursuant the California Environmental Quality Act (CEQA) and CEQA Guidelines.¹

Thank you for the opportunity to provide comments and recommendations regarding those activities involved in the Project that may affect California fish and wildlife. Likewise, we appreciate the opportunity to provide comments regarding those aspects of the Project that CDFW, by law, may be required to carry out or approve through the exercise of its own regulatory authority under the Fish and Game Code.

CDFW ROLE

CDFW is California's **Trustee Agency** for fish and wildlife resources and holds those resources in trust by statute for all the people of the State. (Fish & G. Code, §§ 711.7, subd. (a) & 1802; Pub. Resources Code, § 21070; CEQA Guidelines § 15386, subd. (a).) CDFW, in its trustee capacity, has jurisdiction over the conservation, protection, and management of fish, wildlife, native plants, and habitat necessary for biologically sustainable populations of those species. (*Id.*, § 1802.) Similarly, for purposes of CEQA, CDFW is charged by law to provide, as available, biological expertise during public agency environmental review efforts, focusing specifically on projects and related activities that have the potential to adversely affect fish and wildlife resources.

CDFW is also submitting comments as a **Responsible Agency** under CEQA. (Pub. Resources Code, § 21069; CEQA Guidelines, § 15381.) CDFW expects that it may need to exercise regulatory authority as provided by the Fish and Game Code. As

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¹ CEQA is codified in the California Public Resources Code in section 21000 et seq. The "CEQA Guidelines" are found in Title 14 of the California Code of Regulations, commencing with section 15000.

Tom Nievez, Contract Planner County of San Bernardino July 17, 2020 Page 2 of 15

proposed, for example, the Project may be subject to CDFW's lake and streambed alteration regulatory authority. (Fish & G. Code, § 1600 et seq.) Likewise, to the extent implementation of the Project as proposed may result in "take" as defined by State law of any species protected under the California Endangered Species Act (CESA) (Fish & G. Code, § 2050 et seq.), the project proponent may seek related take authorization as provided by the Fish and Game Code..

PROJECT DESCRIPTION SUMMARY

Proponent: Bruno Mancinelli

Objective: The objective of the Project is to change the land use designation from Oak Hills Community Plan Resource Conservation (OH/RC) and Oak Hills Floodway (OH/FW) to Oak Hills Rural Living (OH/RL) and subdivide the area into 54 single-family residential lots, one 39-acre open space lot and two lettered detention basins for drainage on approximately 155 acres.

Location: The southwest corner of Whitehaven Street and Braceo Street, in the community of Oak Hills; APN: 0357-062-01-0000, USGS Quad: Hesperia and Cajon Summit, Calif.; Within the City of Victorville, County of San Bernardino, State of California, San Bernardino Meridian, Section 7, Township 3N, Range 5W

Timeframe: Unknown

COMMENTS AND RECOMMENDATIONS

CDFW offers the comments and recommendations below to assist the County of San Bernardino in adequately identifying and/or mitigating the Project's significant, or potentially significant, direct and indirect impacts on fish and wildlife (biological) resources. Editorial comments or other suggestions may also be included to improve the document. Based on the Project's avoidance of significant impacts on biological resources with implementation of mitigation measures, CDFW concludes that a Mitigated Negative Declaration is appropriate for the Project.

I. Mitigation Measure or Alternative and Related Impact Shortcoming

Would the Project have a substantial adverse effect, either directly or through habitat modifications, on any species identified as a candidate, sensitive, or special status species in local or regional plans, policies, or regulations, or by CDFW or USFWS?

COMMENT 1: BIO-X, Special Status Plant Species

Tom Nievez, Contract Planner County of San Bernardino July 17, 2020 Page 3 of 15

Section IV, Page 19

Issue: The MND lacks analysis of potential impacts to special status plant species. An expired biological report was provided and mentioned the presence of five listed or special status species, but the MND does not include measures for them or other potential special status plants. As short-joint beavertail, a rare species (1B.2) that can grow in disturbed habitat, has been mapped on the Project site (CNDDB, 2020; CNPS, 2020), CDFW has concerns sensitive plant species are present and not mitigated for.

Specific impact: A botanical field survey to identify all plants to the taxonomic level necessary to determine rarity and listing status was not performed. The MND lacks analysis of potential impact, and avoidance, minimization, and mitigation measures for special status plant species.

Why impact would occur: Botanical field surveys should be conducted during times of year when plants are evident and identifiable (i.e. flowering or fruiting), which may warrant multiple surveys during the season to capture floristic diversity (CDFW, 2018). Habitats, such as desert plant communities that have annual and short-lived perennial plants as major floristic components may require yearly surveys to accurately document baseline conditions for purposes of impact assessment (CDFW, 2018).

Evidence impact would be significant: Sensitive plant species are listed under CESA as threatened, or endangered, or proposed or candidates for listing; designated as rare under the Native Plant Protection Act; or plants that otherwise meet the definition of rare, threatened, or endangered species under CEQA. Plants constituting California Rare Plant Ranks 1A, 1B, 2A, and 2B generally meet the criteria of a CESA-listed species and should be considered as an endangered, rare or threatened species for the purposes of CEQA analysis. Take of any CESA-listed species is prohibited except as authorized by state law (Fish and Game Code, §§ 2080 & 2085). Fish and Game Code Sections 1900–1913 includes provisions that prohibit the take of endangered and rare plants from the wild and a salvage requirement for landowners.

Recommended Potentially Feasible Mitigation Measure(s) (Regarding Project Description and Related Impact Shortcoming)

Mitigation Measure 1:

To minimize significant impacts: To ensure that Project impacts to biological resources are fully analyzed, CDFW recommends the County of Bernardino require a thorough floristic-based assessment of special status plants and natural

Tom Nievez, Contract Planner County of San Bernardino July 17, 2020 Page 4 of 15

communities. The assessment should be performed by a qualified biologist following CDFW's *Protocols for Surveying and Evaluating Impacts to Special Status Native Plant Populations and Natural Communities* (CDFW, March 2018) or most recent version.

https://nrm.dfg.ca.gov/FileHandler.ashx?DocumentID=18959&inline=1

Note that CDFW generally considers biological field assessments for rare plants valid for a period of up to three years. Should short-joint beavertail or other special status plants be present, CDFW recommends the inclusion of the following mitigation measure:

MM-X: Special Status Plant Species. Should any CESA-listed plant species be present at the Project site, the Project Proponent shall obtain an incidental take permit for those species prior to the start of Project activities. Should short-joint beavertail or other special status plants or natural communities be present in the Project area, a qualified biologist shall develop species specific avoidance, minimization, and mitigation measures to ensure there is no net reduction in the size or viability of the local population.

COMMENT 2: BIO-X, Desert Tortoise

Section IV, Page 19

Issue: CDFW has concerns that a protocol level survey was not conducted for desert tortoise, a threatened species. The biological assessment states desert tortoise has been mapped within 5 miles from the Project site, however there are no measures in place to address avoidance, minimization, or mitigation measures should desert tortoise enter the Project site during the life of the Project.

Specific impact: Project activities have the potential to take desert tortoise, a CESA-listed species.

Why impact would occur: The MND does not ensure a qualified biologist, experienced in locating desert tortoise individuals in all life stages and their sign, completed a survey following CDFW approved protocols. Additionally, should desert tortoise presence be confirmed, during surveys or within the Project timeframe, the MND lacks avoidance, minimization and mitigation to avoid take.

Evidence impact would be significant: Desert tortoise is a CESA-listed species. Take (hunt, pursue, catch, capture, or kill, or attempt to hunt, pursue, catch, capture, or kill) is prohibited unless authorized by state law (Fish and Game Code, §§ 2080 & 2085).

Tom Nievez, Contract Planner County of San Bernardino July 17, 2020 Page 5 of 15

Mitigation Measure 2:

To minimize significant impacts: If the Project, including the Project construction or any Project-related activity during the life of the Project, results in take of CESA listed species, CDFW recommends that the Project proponent seek appropriate authorization prior to Project implementation through an incidental take permit (ITP). CDFW recommends adding to the following measure:

MM BIO-4: Desert Tortoise Surveys. A qualified biologist shall conduct a protocol level presence or absence survey no more than 14 days prior to initiating Project activities in accordance with the survey methodology described in U.S. Fish and Wildlife Service Desert Tortoise (Mojave Population) Field Manual. In addition, the survey shall utilize perpendicular survey routes and 100-percent visual coverage of the Project area and 50-foot buffer zone for desert tortoise and their sign. If the survey confirms absence, a qualified biological monitor shall remain on-site during all Project activities to confirm desert tortoise do not enter the Project site. If the survey confirms presence, the Project Proponent shall obtain an ITP for desert tortoise prior to the start of Project activities. If the biological monitor during the life of the Project encounters a desert tortoise, work shall be suspended, and the Project Proponent shall obtain an ITP for the species prior to the restarting Project activities.

Focused surveys should be conducted for desert tortoises following this approved CDFW protocol:

https://nrm.dfg.ca.gov/FileHandler.ashx?DocumentID=174633&inline

- CDFW recommends that the County of San Bernardino condition the environmental document to include on-site worker education about any sensitive wildlife species that may occur in the area.
- Additionally, CDFW requests to be contacted immediately should sensitive wildlife species be present in the Project area.

COMMENT 3: BIO-X, Burrowing Owl

Section IV, Page 29

Issue: CDFW has concerns that a protocol level survey was not performed for burrowing owls, a Species of Special Concern. The biological assessment mentions burrowing owls have been mapped within 5 miles of the project location but were not surveyed or mitigated for. A protocol level survey is needed to fully determine impact. Survey information should include the qualifications of the surveyor and describe actions that will be taken should burrowing owl presence be confirmed during the survey.

Tom Nievez, Contract Planner County of San Bernardino July 17, 2020 Page 6 of 15

Additionally, the MND does not address avoidance, minimization, or mitigation measures.

Specific impact: Project-related activities have potential to take burrowing owl individuals and their nests and may result in loss of burrowing owl habitat.

Why impact would occur: Potentially significant impacts to burrowing owls are not mitigated to the extent feasible.

Evidence impact would be significant: Take of individual burrowing owls and their nests is defined by Fish and Game Code section 86, and prohibited by sections 3503, 3503.5 and 3513. Take is defined in Fish and Game Code Section 86 as "hunt, pursue, catch, capture or kill, or attempt to hunt, pursue, catch, capture or kill." Burrowing owls are dependent on burrows at all times of the year for survival and/or reproduction, evicting them from nesting, roosting, and satellite burrows may lead to indirect impacts or take. Loss of access to burrows will likely result in varying levels of increased stress on burrowing owls and could depress reproduction, increase predation, increase energetic costs, and introduce risks posed by having to find and compete for available burrows (CDFG, 2012). Eviction of burrowing owls is a potentially significant impact under CEQA

Recommended Potentially Feasible Mitigation Measure(s) (Regarding Mitigation Measure or Alternative and Related Impact Shortcoming)

Mitigation Measure 3:

To minimize significant impacts: CDFW recommends including the following measure in the environmental document:

MM BIO-X: Pre-construction Burrowing Owl Survey. Burrowing owl surveys shall be conducted by a qualified biologist at least 14 days prior to any Project activities, at any time of year. Surveys shall be completed following the recommendations and guidelines provided within the Staff Report on Burrowing Owl Mitigation (CDFG, March 2012) or most recent version by a qualified biologist. If an active burrowing owl burrow is detected within any Project disturbance area, or within a 500-foot buffer of the disturbance area, a 300- foot radius buffer zone surrounding the burrow shall be flagged, and no impacts to soils or vegetation or noise levels above 65 dBA shall be permitted while the burrow remains active or occupied. Disturbance-free buffers may be modified based on site-specific conditions in consultation with CDFW. The qualified biologist shall monitor active burrows daily and will increase buffer sizes as needed if owls show signs of disturbance. If active burrowing owl burrows are located within any work area and impact cannot be avoided, a qualified

Tom Nievez, Contract Planner County of San Bernardino July 17, 2020 Page 7 of 15

biologist shall submit a burrowing owl exclusion plan to CDFW for review and approval. The burrowing owl exclusion plan shall include permanent compensatory mitigation consistent with the recommendations in the Staff Report on Burrowing Owl Mitigation such that the habitat acreage, number of burrows and burrowing owls impacted are replaced. Passive relocation shall take place outside the nesting season (1 February to 31 August).

CDFW approved protocol for burrowing owl surveys can be found here.

• https://nrm.dfg.ca.gov/FileHandler.ashx?DocumentID=83842&inline

COMMENT 4: BIO-X, Mohave Ground Squirrel (MGS)

Section IV, Page 19

Issue: CDFW recommends assessing habitat suitability for MGS because the site was found to be within the geographic range of MGS. CDFW recommends mitigation for MGS be provided.

Specific impact: The Project is within the geographic range of Mohave ground squirrel.

Why impact would occur: MGS are known to have historically occupied areas in the region and are state-listed as threatened, thereby giving species protection under CESA. MGS is found in several habitat types identified on the Project site. Should MGS presence be confirmed, the measure lacks avoidance, minimization and mitigation to avoid take.

Evidence impact would be significant: CDFW has discretionary authority over activities that could result in the "take" of any species listed as candidate, threatened, or endangered, pursuant to CESA. CDFW considers adverse impacts to CESA-listed species, for the purposes of CEQA, to be significant without mitigation. Take of any CESA-listed species is prohibited except as authorized by state law (Fish and Game Code, §§ 2080 & 2085).

Recommended Potentially Feasible Mitigation Measure(s) (Regarding Mitigation Measure or Alternative and Related Impact Shortcoming)

Mitigation Measure 4:

To minimize significant impacts: CDFW recommends County of San Bernardino assume presence of MGS and condition the environmental document to include preconstruction surveys for MGS.

Tom Nievez, Contract Planner County of San Bernardino July 17, 2020 Page 8 of 15

MM BIO-X: Pre-Construction Mohave Ground Squirrel Survey. Pre-construction surveys following the *Mohave Ground Squirrel Survey Guidelines* (CDFG, 2010) or most recent version shall be performed by a qualified biologist authorized by a Memorandum of Understanding issued by CDFW. The pre-construction surveys shall cover the Project Area and a 50-foot buffer zone. Should Mohave ground squirrel presence be confirmed during the survey, the Project Proponent shall obtain an ITP for Mohave ground squirrel prior to the start of Project activities. CDFW shall be notified if Mohave ground squirrel presence is confirmed during the preconstruction survey.

https://nrm.dfg.ca.gov/FileHandler.ashx?DocumentID=83975&inline

MM BIO-X: Mohave Ground Squirrel Observations. If a Project, including Project construction or any Project-related activity during the life of the Project, results in take of CESA-listed species, CDFW recommends that the Project proponent seek appropriate authorization prior to Project implementation. This may include an incidental take permit (ITP). Information on how to obtain an ITP can be found at https://wildlife.ca.gov/Conservation/CESA/Permitting/Incidental-Take-Permits.

Would the Project have a substantial adverse effect on any riparian habitat or other sensitive natural community identified in local or regional plans, policies, regulations, or by CDFW or USFWS; or have a substantial adverse effect on state or federally protected wetlands (including, but not limited to, marsh, vernal pool, coastal, etc.) through direct removal, filling, hydrological interruption, or other means?

COMMENT 5: Need for a Lake and Streambed Alteration Agreement

Section IV, Page 19

Issue: The environmental document does not mitigate for mapped channels/dry washes identified within the Project Area.

Specific impact: Aerial imagery confirms multiple dry washes are impacted by Project activities.

Why impact would occur: The environmental document lacks avoidance, minimization, and mitigation measures for the biological resource. Project activities describe construction of fifty-four residential lots and detention basins. Use of equipment in the area and construction activities have the potential to impact the bed, bank, and channel of the ephemeral stream as well as associated vegetation.

Evidence impact would be significant: Fish and Game Code section 1602 requires an entity to notify CDFW prior to commencing any activity that may do one

Tom Nievez, Contract Planner County of San Bernardino July 17, 2020 Page 9 of 15

or more of the following: substantially divert or obstruct the natural flow of any river, stream or lake; substantially change or use any material from the bed, channel or bank of any river, stream, or lake; or deposit debris, waste or other materials that could pass into any river, stream or lake.

Recommended Potentially Feasible Mitigation Measure(s) (Regarding Project Description and Related Impact Shortcoming)

Mitigation Measure 5:

To minimize significant impacts: Information on how to submit a Notification of Lake or Streambed Alteration can be found at https://wildlife.ca.gov/Conservation/LSA. CDFW requests that the County of San Bernardino include the following new mitigation measure in the Final MND:

MM BIO-X: Notification of Lake and Streambed Alteration. Prior to commencement of Project activities, the Project Proponent shall submit a Notification of Lake or Streambed Alteration to CDFW's Lake and Streambed Alteration Program. Upon receipt of a complete notification and associated fees, CDFW shall determine if Project activities may substantially adversely affect existing fish and wildlife resources. The Project Proponent shall obtain a CDFW-executed Lake or Streambed Alteration Agreement, authorizing impacts to resources associated with the Project, or a letter from CDFW stating an Agreement is not required.

II. Editorial Comments and/or Suggestions

MM-X: On-site Education. A qualified biologist shall conduct an education program for all persons employed or otherwise working on the Project site prior to performing any work on-site. The program shall consist of a presentation that includes a discussion of the biology of the habitats and species that may be present at the site. The qualified biologist shall also include as part of the education program information about the distribution and habitat needs of any special status species that may be present, legal protections for those species, penalties for violations, and mitigation measures. Education should include but not be limited to desert tortoise, burrowing owl, special status plant species, and nesting birds. Interpretation shall be provided for non-English speaking workers, and the same instruction shall be provided for any new workers prior to their performing work on site.

MM BIO-X: Minimize Impacts on Other Species. A qualified biologist shall be onsite prior to and during all ground- and habitat-disturbing activities to move out of harm's way wildlife that would otherwise be injured or killed from Project-related activities. Movement of wildlife out of harm's way should be limited to only those individuals that would otherwise by injured or killed, and individuals should be moved only as

Tom Nievez, Contract Planner County of San Bernardino July 17, 2020 Page 10 of 15

far a necessary to ensure their safety. Measures shall be taken to prevent wildlife from re-entering the Project site. Only biologists with authorization from CDFW shall move CESA-listed species.

ENVIRONMENTAL DATA

CEQA requires that information developed in environmental impact reports and negative declarations be incorporated into a database which may be used to make subsequent or supplemental environmental determinations. (Pub. Resources Code, § 21003, subd. (e).) Accordingly, please report any special status species and natural communities detected during Project surveys to the California Natural Diversity Database (CNDDB). The CNNDB field survey form can be found at the following link: http://www.dfg.ca.gov/biogeodata/cnddb/pdfs/CNDDB_FieldSurveyForm.pdf. The completed form can be mailed electronically to CNDDB at the following email address: CNDDB@wildlife.ca.gov. The types of information reported to CNDDB can be found at the following link: http://www.dfg.ca.gov/biogeodata/cnddb/plants and animals.asp.

FILING FEES

The Project, as proposed, would have an impact on fish and/or wildlife, and assessment of filing fees is necessary. Fees are payable upon filing of the Notice of Determination by the Lead Agency and serve to help defray the cost of environmental review by CDFW. Payment of the fee is required in order for the underlying project approval to be operative, vested, and final. (Cal. Code Regs, tit. 14, § 753.5; Fish & G. Code, § 711.4; Pub. Resources Code, § 21089.)

CONCLUSION

CDFW appreciates the opportunity to comment on the MND to assist the County of San Bernardino in identifying and mitigating Project impacts on biological resources. Questions regarding this letter or further coordination should be directed to Julia Karo, Environmental Scientist at Julia.Karo@Wildlife.ca.gov.

Sincerely,



Scott Wilson Environmental Program Manager

ec: Office of Planning and Research, State Clearinghouse, Sacramento Attachment 1

Tom Nievez, Contract Planner County of San Bernardino July 17, 2020 Page 11 of 15

REFERENCES

California Department of Fish and Wildlife (CDFW). 2018. Protocols for Surveying and Evaluating Impacts to Special Status Native Plant Populations and Natural Communities. Website

https://nrm.dfg.ca.gov/FileHandler.ashx?DocumentID=18959&inline

California Department of Fish and Game (CDFG). 2012. Staff Report on Burrowing Owl Mitigation.

California Department of Fish and Game (CDFG). 2010. Mohave Ground Squirrel Survey Guidelines.

Tom Nievez, Contract Planner County of San Bernardino July 17, 2020 Page 12 of 15

ATTACHMENT 1

MITIGATION MONITORING AND REPORTING PROGRAM (MMRP)

PURPOSE OF THE MMRP

The purpose of the MMRP is to ensure compliance with mitigation measures during project implementation. Mitigation measures must be implemented within the time periods indicated in the table below.

TABLE OF MITIGATION MEASURES

The following items are identified for each mitigation measure: Mitigation Measure, Implementation Schedule, and Responsible Party for implementing the mitigation measure. The Mitigation Measure column summarizes the mitigation requirements. The Implementation Schedule column shows the date or phase when each mitigation measure will be implemented. The Responsible Party column identifies the person or agency that is primarily responsible for implementing the mitigation measure.

Mitigation Measure	Implementation Schedule	Responsible Party
MM BIO-X: Special Status Plant Species. Should any CESA-listed plant species be present at the Project site, the Project Proponent shall obtain an incidental take permit for those species prior to the start of Project activities. Should white pygmy-poppy or other special status plants or natural communities be present in the Project area, a qualified biologist shall develop species specific avoidance, minimization, and mitigation measures to ensure there is no net reduction in the size or viability of the local population.	Before commencing ground- or vegetation- disturbing activities	Project Proponent
MM BIO-X: Desert Tortoise Surveys. A qualified biologist shall conduct a protocol level presence or absence survey no more than 14 days prior to initiating Project activities in accordance with procedures described in Chapter 6 of the US Fish and Wildlife Service Desert Tortoise (Mojave Population) Field Manual. In addition, the survey shall utilize perpendicular survey routes and 100-percent visual coverage of the Project area and 50-foot buffer zone for desert tortoise and their sign. If the survey confirms absence, a qualified	Before commencing ground- or vegetation- disturbing activities/Entire Project	Project Proponent

Tom Nievez, Contract Planner County of San Bernardino July 17, 2020 Page 13 of 15

biological monitor shall remain on-site during all Project activities to confirm desert tortoise do not enter the Project site. If the survey confirms presence, the Project Proponent shall obtain an ITP for desert tortoise prior to the start of Project activities. If the biological monitor during the life of the Project encounters a desert tortoise, work shall be suspended, and the Project Proponent shall obtain an ITP for the species prior to the restarting Project activities.		
MM BIO-X: Pre-construction Burrowing Owl Survey. Burrowing owl surveys shall be conducted at least 14 days prior to any Project activities, at any time of year. Surveys shall be completed following the recommendations and guidelines provided within the Staff Report on Burrowing Owl Mitigation (CDFG, March 2012) or most recent version by a qualified biologist. If an active burrowing owl burrow is detected within any Project disturbance area, or within a 500-foot buffer of the disturbance area, a 300- foot radius buffer zone surrounding the burrow shall be flagged, and no impacts to soils or vegetation or noise levels above 65 dBA shall be permitted while the burrow remains active or occupied. Disturbance-free buffers may be modified based on site-specific conditions in consultation with CDFW. The qualified biologist shall monitor active burrows daily and will increase buffer sizes as needed if owls show signs of disturbance. If active burrowing owl burrows are located within any work area, a qualified biologist shall submit a burrowing owl exclusion plan to CDFW for review and approval. The burrowing owl exclusion plan shall include permanent compensatory mitigation consistent with the recommendations in the Staff Report on Burrowing Owl Mitigation such that the habitat acreage, number of burrows and burrowing owls impacted are replaced. Passive relocation shall take place outside the nesting season (1 February to 31 August).	Before commencing ground- or vegetation-disturbing activities/Entire Project	Project Proponent

Tom Nievez, Contract Planner County of San Bernardino July 17, 2020 Page 14 of 15

MM BIO-X: Pre-Construction Mohave Ground Squirrel Survey. Pre-construction surveys following the Mohave Ground Squirrel Survey Guidelines (CDFG, 2010) or most recent version shall be performed by a qualified biologist authorized by a Memorandum of Understanding issued by CDFW. The pre-construction surveys shall cover the Project Area and a 50-foot buffer zone. Should Mohave ground squirrel presence be confirmed during the survey, the Project Proponent shall obtain an ITP for Mohave ground squirrel prior to the start of Project activities. CDFW shall be notified if Mohave ground squirrel presence is confirmed during the pre-construction survey.	Before commencing ground- or vegetation-disturbing activities/Entire Project	Project Proponent
MM BIO-X: Mohave Ground Squirrel Observations. If a Project, including Project construction or any Project-related activity during the life of the Project, results in take of CESA- listed species, CDFW recommends that the Project proponent seek appropriate authorization prior to Project implementation. This may include an incidental take permit (ITP).	Entire Project	Project Proponent
MM-X: Notification of Lake and Streambed Alteration. Prior to commencement of Project activities, the Project Proponent shall submit a Notification of Lake or Streambed Alteration to CDFW's Lake and Streambed Alteration Program. Upon receipt of a complete notification and associated fees, CDFW shall determine if Project activities may substantially adversely affect existing fish and wildlife resources. The Project Proponent shall obtain a CDFW-executed Lake or Streambed Alteration Agreement, authorizing impacts to resources associated with the Project, or a letter from CDFW stating an Agreement is not required.	Before commencing ground- or vegetation-disturbing activities	Project Proponent
MM-X: On-site Education. A qualified biologist shall conduct an education program for all persons employed or otherwise working on the Project site prior to performing any work on-site. The program shall consist of a presentation that	Before commencing ground- or vegetation-disturbing	Project Proponent

Tom Nievez, Contract Planner County of San Bernardino July 17, 2020 Page 15 of 15

includes a discussion of the biology of the habitats and species that may be present at the site. The qualified biologist shall also include as part of the education program information about the distribution and habitat needs of any special status species that may be present, legal protections for those species, penalties for violations, and mitigation measures. Education should include but not be limited to desert tortoise, burrowing owl, special status plant species, and nesting birds. Interpretation shall be provided for non-English speaking workers, and the same instruction shall be provided for any new workers prior to their performing work onsite.	activities/Entire Project	
MM-BIO-X: Minimize Impacts on Other Species. A qualified biologist shall be onsite prior to and during all ground- and habitat-disturbing activities to move out of harm's way wildlife that would otherwise be injured or killed from Project-related activities. Movement of wildlife out of harm's way should be limited to only those individuals that would otherwise by injured or killed, and individuals should be moved only as far a necessary to ensure their safety. Measures shall be taken to prevent wildlife from re-entering the Project site. Only biologists with authorization from CDFW shall move CESA-listed species.	Before commencing ground- or vegetation- disturbing activities/Entire Project	Project Proponent